

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	F, G, H, I, J Nonsalary Benefits FY 2012					K Total Compensation	L Explanation/Comments		
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Dana L. Gibson	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$65,945		
		Other E&G Income	\$0		\$0	\$0	\$7,200	\$0	\$0	\$0	\$7,200		
		Designated	\$259,055		\$0	\$0	\$17,800	\$12,000	\$0	\$0	\$288,855		
			\$325,000	0.00%	\$0	\$0	\$25,000	\$12,000	\$0	\$0	\$362,000		
Jaimie Hebert	Provost & Vice President-Academic Affairs	General Revenue	\$162,000		\$0	\$0	\$0	\$0	\$0	\$0	\$162,000		
		Other E & G Income	\$63,000		\$0	\$0	\$0	\$0	\$0	\$0	\$63,000		
			\$225,000	6.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000		
Al Hooten	Vice President-Finance & Operations	Designated	\$208,000		\$0	\$0	\$0	\$0	\$0	\$0	\$208,000		
			\$208,000	New Employee	\$0	\$0	\$0	\$0	\$0	\$0	\$208,000	New Employee	
Frank R. Holmes	Vice President-University Advancement	General Revenue	\$107,931		\$0	\$0	\$0	\$0	\$0	\$0	\$107,931		
		Other E&G Income	\$41,973		\$0	\$0	\$0	\$0	\$0	\$0	\$41,973		
			\$149,904	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,904		
Frank E. Parker	Vice President-Student Services	General Revenue	\$106,445		\$0	\$0	\$0	\$0	\$0	\$0	\$106,445		
		Other E&G Income	\$41,395		\$0	\$0	\$0	\$0	\$0	\$0	\$41,395		
			\$147,840	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,840		
Heather Thielemann	Vice President-Enrollment Management	General Revenue	\$102,574		\$0	\$0	\$0	\$0	\$0	\$0	\$102,574		
		Other E&G Income	\$39,890		\$0	\$0	\$0	\$0	\$0	\$0	\$39,890		
			\$142,464	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,464		
Richard F. Eglsaer	Associate Provost & VP-Academic Affairs	General Revenue	\$128,316		\$0	\$0	\$0	\$0	\$0	\$0	\$128,316		
		Other E&G Income	\$49,900		\$0	\$0	\$0	\$0	\$0	\$0	\$49,900		
			\$178,216	2.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,216		
Paige Smith	Associate Vice President for Financial Services (new position)	Designated	\$135,240		\$0	\$0	\$0	\$0	\$0	\$0	\$135,240		
			\$135,240	New Position	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$135,240	New Position
			\$135,240	New Position	\$0	\$0	\$0	\$0	\$0	\$0	\$135,240	New Position	
Jerry Cook	Associate VP-Research/Special Programs	General Revenue	\$25,510		\$0	\$0	\$0	\$0	\$0	\$0	\$25,510		
		Other E&G Income	\$9,920		\$0	\$0	\$0	\$0	\$0	\$0	\$9,920		
		Designated	\$106,290		\$0	\$0	\$0	\$0	\$0	\$0	\$106,290		
			\$141,720	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,720		

Mark C. Adams	Associate VP-Information Resources	Designated	\$134,400	\$0	\$0	\$0	\$0	\$0	\$0	\$134,400
			\$134,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
William Lee Angrove	Associate VP-Distance Learning	Designated	\$136,896	\$0	\$0	\$0	\$0	\$0	\$0	\$136,896
			\$136,896	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Keith Jenkins	Associate VP-Student Service Fee & Operations	Designated Auxiliaries	\$93,663	\$0	\$0	\$0	\$0	\$0	\$0	\$93,663
			\$31,221	\$0	\$0	\$0	\$0	\$0	\$0	\$31,221
			\$124,884	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Douglas J. Greening	Associate Vice President for Physical Plant	General Revenue Other E&G Income	\$102,781	\$0	\$0	\$0	\$0	\$0	\$0	\$102,781
			\$39,971	\$0	\$0	\$0	\$0	\$0	\$0	\$39,971
			\$142,752	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Dan Davis	Associate VP-Research Administration/Tech Com.	General Revenue Other E&G Income Designated	\$21,008	\$0	\$0	\$0	\$0	\$0	\$0	\$21,008
			\$8,170	\$0	\$0	\$0	\$0	\$0	\$0	\$8,170
			\$87,534	\$0	\$0	\$0	\$0	\$0	\$0	\$87,534
			\$116,712	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Katherine Ann Davis	Assistant VP-Information Resources	Designated	\$119,472	\$0	\$0	\$0	\$0	\$0	\$0	\$119,472
			\$119,472	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Scot D. Mertz	Assistant VP-Enrollment Management	Designated	\$103,512	\$0	\$0	\$0	\$0	\$0	\$0	\$103,512
			\$103,512	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Keri Rogers	Assistant VP-Academic Affairs	General Revenue Other E&G Income Designated	\$17,137	\$0	\$0	\$0	\$0	\$0	\$0	\$17,137
			\$6,665	\$0	\$0	\$0	\$0	\$0	\$0	\$6,665
			\$71,406	\$0	\$0	\$0	\$0	\$0	\$0	\$71,406
			\$95,208	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Mitchell J. Muehsam	Dean/Professor College of Business Administration (COBA)	General Revenue Other E&G Income	\$136,840	\$0	\$0	\$0	\$0	\$0	\$0	\$136,840
			\$53,216	\$0	\$0	\$0	\$0	\$0	\$0	\$53,216
			\$190,056	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
VACANT	Dean/Professor College Sciences (COS)	General Revenue Other E&G Income	\$125,937	\$0	\$0	\$0	\$0	\$0	\$0	\$125,937
			\$48,975	\$0	\$0	\$0	\$0	\$0	\$0	\$48,975
			\$174,912	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
John M. De Castro	Dean/Professor College of Humanities and Social Sciences (C	General Revenue Other E&G Income	\$120,422	\$0	\$0	\$0	\$0	\$0	\$0	\$120,422
			\$48,169	\$0	\$0	\$0	\$0	\$0	\$0	\$48,169
			\$172,032	0.00%	\$0	\$0	\$0	\$0	\$0	\$0

Genevieve H. Brown	Dean/Professor College of Education (COE)	General Revenue	\$124,692	\$0	\$0	\$0	\$0	\$0	\$0	\$124,692		
		Other E&G Income	\$48,492	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,492	
			\$173,184	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,184
Vincent J. Webb	Dean/Director/Criminal Justice College & Center (COCJ)	General Revenue	\$84,708	\$0	\$0	\$0	\$0	\$0	\$0	\$84,708		
		CEMIT	\$84,708	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$84,708	
			\$169,416	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$169,416
John M. Yarabeck	Dean - Students	General Revenue	\$65,128	\$0	\$0	\$0	\$0	\$0	\$0	\$65,128		
		Other E&G Income	\$25,328	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,328	
			\$90,456	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$90,456
Leroy W. Ashorn	Associate Dean - College of Business Administration/Profess	General Revenue	\$111,508	\$0	\$0	\$0	\$0	\$0	\$0	\$111,508		
		Other E&G Income	\$43,364	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,364	
			\$154,872	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154,872
Amos J. Bruce	Associate Dean/Professor - College of Humanities & Social S	General Revenue	\$89,934	\$0	\$0	\$0	\$0	\$0	\$0	\$89,934		
		Other E&G Income	\$37,472	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37,472	
			\$124,908	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$124,908
Roberta Sloan	Dean/Professor - College of Fine Arts/Mass Communications	General Revenue	\$180,000	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000		
		Other E&G Income	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$180,000	New Employee	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000
Anne Gaillard	Associate Dean/Professor - College of Sciences (COS)	General Revenue	\$64,332	\$0	\$0	\$0	\$0	\$0	\$0	\$64,332		
			\$64,332	New position	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$64,332
Ben Marcus Gillespie	Associate Dean/Professor - College of Sciences	General Revenue	\$81,900	\$0	\$0	\$0	\$0	\$0	\$0	\$81,900		
			\$81,900	New Position	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$81,900
Janet Mullings	Associate Dean/Professor - College of Criminal Justice (COC	General Revenue	\$73,226	\$0	\$0	\$0	\$0	\$0	\$0	\$73,226		
		Other E&G Income	\$28,477	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,477	
			\$101,703	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$101,703
Karen Smith	Associate Dean - College of Education (COE)	General Revenue	\$74,304	\$0	\$0	\$0	\$0	\$0	\$0	\$74,304		
		Other E&G Income	\$28,896	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,896	
			\$103,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,200
Tamara Cook	Associate Dean/Assoc. Professor College of Arts & Sciences (General Revenue	\$65,258	\$0	\$0	\$0	\$0	\$0	\$0	\$65,258		
		Other E&G Income	\$25,378	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,378	
			\$90,636	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$90,636

Kandi Tayebi	Dean-Graduate Studies	General Revenue	\$108,415		\$0	\$0	\$0	\$0	\$0	\$0	\$108,415	
		Other E&G Income	\$42,161		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,161
			\$150,576	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,576
Daughn L. Pruitt	Associate Dean - Students	Auxiliaries	\$81,912		\$0	\$0	\$0	\$0	\$0	\$0	\$81,912	
			\$81,912	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,912	
Valerie Muehsam	Assistant Dean - College of Business Administration	General Revenue	\$96,837		\$0	\$0	\$0	\$0	\$0	\$0	\$96,837	
		Other E&G Income	\$37,659		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37,659
			\$134,496	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,496
Michael Scott Vaughn	Assistant Dean/Professor - College of Criminal Justice	General Revenue	\$93,245		\$0	\$0	\$0	\$0	\$0	\$0	\$93,245	
		Other E&G Income	\$36,262		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$36,262
			\$129,507	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$129,507
Holly Miller	Assistant Dean/Associate Professor - College of Criminal Justice	General Revenue	\$69,522		\$0	\$0	\$0	\$0	\$0	\$0	\$69,522	
		Other E&G Income	\$27,036		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,036
			\$96,558	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$96,558
Milo D. Berg, Jr.	Assistant Dean/Associate Professor - College of Business Administration	General Revenue	\$70,565		\$0	\$0	\$0	\$0	\$0	\$0	\$70,565	
		Other E&G Income	\$27,442		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,442
			\$98,007	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,007
Jeanine Bias	Assistant Dean - Students	Designated	\$51,960		\$0	\$0	\$0	\$0	\$0	\$0	\$51,960	
			\$51,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$51,960
John Hitzeman	Director - Procurement & Business Services	General Revenue	\$70,837		\$0	\$0	\$0	\$0	\$0	\$0	\$70,837	
		Other E&G Income	\$29,516		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,516
			\$98,385	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,385
Aaron Lemay	Controller	Designated	\$103,200		\$0	\$0	\$0	\$0	\$0	\$0	\$103,200	
			\$103,200	New Employee	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,200
Kevin Hale Morris	Director - Public Safety	General Revenue	\$66,476		\$0	\$0	\$0	\$0	\$0	\$0	\$66,476	
		Other E&G Income	\$27,698		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,698
			\$92,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$92,328
David Hammonds	Associate Vice President for Human Resources and Risk Management	General Revenue	\$66,150		\$0	\$0	\$0	\$0	\$0	\$0	\$66,150	
		Other E&G Income	\$28,350		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,350
			\$94,500	-9.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$94,500

New Employee in position

New Employee